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**Grade level:** 4

**Primary Source Citation:** Daily payroll for the Buckeye Steel Casting Company as entered by Samuel Prescott Bush's notebook for December 17, 1902, MSS 662 Box 1, Ohio Historical Society.

Allow students, in groups or individually, to examine the document below while answering the questions below in order. These questions will prepare students to think critically when observing primary source documents.

**Level I: Description**

1. What is the title of this document?
2. When was the document written?

**Level II: Interpretation**

1. What is the purpose of the document?
2. What do you notice about the different departments on the payroll?

**Level III: Analysis**

1. What do you notice about the pay for the different workers?
2. What can you learn about this time period from examining this payroll?

Payroll - daily - Dec 17, 1902. 1

Department	Amount of roll	Avorage per man	No. of men
Foundry	\$ 297.31	\$ 1.64	181
Furnace platform	30.15	2.75	11
Shipping Dept.	226.69	1.77	128
Core	79.37	1.85	43
Outside laborers	83.62	1.55	54
Bricklayers	24.20	4.85	5
" " tenders	15.60	1.56	10
Steam fitters	24.67	2.46	10
Mechanical Dept.	52.10	2.48	21
Pattern	61.75	2.85	22
Laboratory	6.80	1.70	4
Office	19.25	2.15	9

Foremen

Mr. Geibler	5.75	
Harvey Bloom	6.50	
Mike Karmahor	3.85	
Jos. Hammer	3.00	
Jos. Barr	5.75	
Jos. Piepler	4.15	
Wm. Stocklin	4.85	
Allen Thurman	7.00	
Total	\$ 45.20	498